



Tiny Home Alliance Code of Ethics

- *Respect for the individuals, communities to which we work with, serve and dialogue.*
- *Integrity in our actions.*
- *Responsibility for our decisions and their consequences.*

Tiny Home Alliance Canada (T.H.A.C.) is committed to:

- Acting honestly, courteously, truthfully and with integrity in all our transactions and dealings;
- Adherence to published policies, practices and procedures of T.H.A.C.
- Avoiding conflicts of interest and appropriately handling actual or apparent conflicts of interest in our relationships.
- Treating every individual and organisation with dignity and respect with no malice or discrimination of age, creed, sex, gender identity, family status, income, disability, race/ancestry, citizenship and record of offences (criminal conviction for an offence for which a pardon has been received).
- Displaying good, sound principles of behaviour in public when representing or acting with title of T.H.A.C., including all Internet activities.
- Treating our employees with respect, fairness and good faith and providing conditions of membership/volunteering/collaboration that safeguard their rights and welfare.
- Being a good corporate citizen and complying with both the spirit and the letter of the laws within Canada.
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve.
- Being responsible, transparent and accountable for all of our actions; and
- Improving the accountability, transparency, ethical conduct and effectiveness of the non-profit field.
- Financial Integrity: All staff, volunteers and company finance officers responsible for purchasing, payables, receivables, inventory (accounting) and cash flow processes within T.H.A.C shall follow reasonable best business practices, ensure accurate record of all financial transactions and act to support sustainability of the organisation through legal and sound ethics of finance management.